



JOB TITLE: SENIOR TAX ASSOCIATE

Organisation: TASLAF Advocates

Location: 9th Floor, Trust Tower Nakasero-Kampala, Uganda

About Organisation:

TASLAF Advocates provides blended legal and tax services to some of the most impactful entities operating in Uganda and East Africa. We are driven by a desire to create social impact and to harness the interconnectedness of the African ecosystem in our provision of integrated legal and tax solutions.

Job Summary:

TASLAF Advocates is seeking a highly skilled and experienced Senior Tax Associate to join its growing Tax Practice and support the delivery of high-quality tax advisory and compliance services to a diverse client portfolio. The successful candidate will play a key role in managing tax engagements, advising clients on complex tax matters, liaising with the Uganda Revenue Authority, and supporting business development initiatives, while contributing to innovative and practical tax solutions for clients operating across various sectors.

Key Responsibilities

The Senior Tax Associate will be responsible for the following:

- Supporting the delivery of designated tax engagements and projects, and managing implementation of agreed client deliverables;
- Assisting in preparation of proposals, tenders, and client presentations;
- Generating innovative solutions on projects/engagements in collaboration with team members to enhance/renew service offerings to clients;
- Developing and maintaining up-to-date knowledge of current tax matters across the tax function;
- Delivering client services in accordance with the relevant firm's professional standards, internal policies, and ethical principles;
- Conducting tax risk and opportunity reviews for clients;
- Preparing tax opinions and providing written and verbal tax advisory services;
- Building and maintaining relationships with the clients and the Uganda Revenue Authority;
- Liaising with Uganda Revenue Authority (URA) on various tax matters, including audits and assessments'
- Assisting clients to resolve URA audits and tax disputes;
- Preparing objections and appeals to URA assessments;

- Preparing tax publications, client alerts, and articles on relevant tax matters;
- Actively build business relationships that generate opportunities for the firm;
- Involvement in different tax initiatives and tasks that are run from time to time in the department; and,
- Perform any other duties as may be assigned to you from time to time.

Qualifications, Skills and Experience:

- Bachelor's Degree in Taxation, Accounting, Finance, Economics, or a related field with a minimum of Second-Class Upper Division from a recognized university;
- Professional qualification such as CPA, ACCA, Postgraduate Diploma in Tax (PGD Tax), Advanced Diploma in International Taxation (ADIT), or Certified Tax Advisor (CTA) is required.
- Minimum of **3–5 years' relevant experience** in tax preferably in a professional services firm, tax revenue authority or corporate environment;
- Technical expertise in Tax matters;
- Good knowledge of international and national taxation principles;
- Must be a Ugandan citizen or legally eligible to work in Uganda.

Technical Competencies

- Strong tax compliance and advisory skills
- Excellent financial reporting and reconciliation skills
- Strong business acumen and commercial awareness
- High focus on quality control and risk management
- Advanced computer skills, especially in accounting software and Microsoft Excel
- Excellent report writing skills.

Behavioural Competencies

- Excellent written and verbal communication skills
- Strong leadership and supervisory ability
- High level of integrity and professionalism
- Strong organisational and time management skills
- Strong client service orientation
- Ability to work under pressure and meet strict deadlines

How to Apply:

Email your CV and application, together with supporting academic documents to info@taslafadvocates.com with practicemanager@taslafadvocates.com in copy.

Deadline: 15th February 2026 at 5pm